



Friday 28th September 2018

Dear parents

One of the things that we are trying to improve in the school is the way that we recognise our pupils' superb achievements – it was fantastic to give out our very first golden ties today!

As you are aware, we have 6 key values in the school: 'Respect', 'Kindness', 'Independence', 'Determination', 'Perseverance' and 'Aspiration' and we have created a new reward system linked to these for pupils in Year 3 and above.

When the children have achieved something extraordinary within a value (in or out of school, such as demonstrating that value in school exceptionally well for a sustained period of time, or achieving something extraordinary outside of school, such as doing something special to raise money for charity) they would get a values badge linked to the colour of their value. Wearing this on their jumper or their tie would show that they are a fantastic role model in that value. Once pupils have gained all of the 6 value badges, they would then achieve a gold values badge to show that they embody all of the school values.

This reward system is not a short-term one – we have the values stickers and values ambassadors for that. Instead, this runs alongside the other systems, and enables the children to really hone showing their values over an extended period of time. Our aim is that most children can achieve all of their values badges by the time they finish KS2 at the school.

The values and their colours are shown below:

Red Pin Badge	Aspiration
Green Pin Badge	Kindness
White Pin Badge	Perseverance
Blue Pin Badge	Determination
Yellow Pin Badge	Independence
Orange Pin Badge	Respect

We recognise that it can be difficult to please all needs with reward systems, but hope that this gives both an aspirational and achievable approach for our older children, which is more relevant to them. The new system was shared with pupils in assembly yesterday and feedback from children was very positive. However, I would very much welcome feedback from you on this, so please do let me know how you feel about the proposed system: please grab myself, or Mrs Coles either at the beginning or end of day, or email in to admin@parklands.northants.sch.uk

Our next step is to review the current reward system in KS1, so we will be in touch with this soon.

Many thanks for your support

Aaron McDonald

Assistant Principal