

**PRESTON HEDGE'S ACADEMY TRUST  
PARKLANDS PRIMARY SCHOOL**  
Spinney Hill Road, Northampton, Northamptonshire, NN3 6DW

**CLASS TEACHER**  
**Person Specification**

Attributes	Essential	Desirable
<b>QUALIFICATIONS &amp; TRAINING</b>		
Education	A degree or equivalent with QTS.	Other qualifications/training relevant to teaching.
Professional Development	Commitment to continued professional development.  Clear understanding of current education and practice	Recent training on key areas in education.
<b>EXPERIENCE</b>		
Teaching	Effective teaching and learning styles.	Awareness of current trends in teaching.
Schools	A commitment towards the ethos and philosophy of the school	
Management Responsibility	Ability to work effectively with teaching assistants.	
Resources	Use of ICT to enhance classroom practice.	
<b>KNOWLEDGE &amp; UNDERSTANDING</b>		
National Framework	Experience of writing assessment.  Experience of Primary Frameworks.  Awareness of statutory tests.	.
Teaching and Learning	Practical understanding of effective teaching and learning strategies.  Understanding of Spiritual, Moral, Social and Cultural development.	
Standards & Commitment to Strong Progress	An ability to teach that leads to rapid and sustained progress.  High expectations for the achievement of all pupils.	Knowledge of the SEN Code of Practice.
National Curriculum	Understand the planning of the National Curriculum, including assessment, recording and reporting in line with school policy.	Experience of planning the curriculum across the age range of the school.

<b>PERSON SPECIFICATION CONTINUED</b>		
Parents and the Community	Ability to establish effective relationships with parents.	Experience of working directly with parents to raise standards and involvement with the local community.
<b>SKILLS</b>		
Leadership	Ability to act as a good role model. Ability to motivate children.	
Classroom Management	Implement actions and school priorities.	
Relationships	Able to establish and develop good relationships with all involved in the school.  Commitment to the school's wider community, other educational establishments and Education Services.	
Interpersonal and communication skills	Ability to communicate effectively in writing and orally. Competent in the use of ICT.  Flexible and approachable.  Resilient under pressure.  Able to deal sensitively with people and resolve conflicts.  Positive and energetic approach to work.	
<b>ATTITUDES</b>		
Education Philosophy	A commitment to raising achievement through partnership with parents and Education Services.  A desire to fulfil each child's potential.  An holistic approach to the wellbeing and education of our pupils.	
Equal Opportunities	Commitment to equality of opportunity.  Commitment to race and gender equality and social inclusion.	Understanding of the need to promote positive role models.